



Queen of All Saints School Board Meeting Minutes 11/15/2021

School Board Members in Attendance 11/15/2021:

- Jen Shaughnessy
- Chris Volansky
- Kelly Picha
- Gabe Kiley
- Bob Schillinger
- Mike Seppi
- Nicole Farris
- Amy Bush

Ex Officio Members:

- Fr. Hambrough
- Ann Bender
- Kate Barcom (HSA)

Guests:

- Jeff Carter
- Jenny Terry

- I. Prayer
- II. Meeting Minutes Approved- 10/25/2021
- III. Counselor Update:
 - Jacob Yorg has been hired
 - Will work at QAS Mon-Fri from 12pm-3pm (will continue part-time at St. Joseph Academy)
 - Intro and permission letter to parents is in work
- IV. Learning Consultant/School Board Vacancy Update:
 - Becky Haberberger has been hired as the part time Learning Consultant
 - Will work Wed-Fri
 - School Board spot is now vacant
 - Ann Bender will send a communication to the school community inviting those interested to reach out to her or Fr. Hambrough directly
 - Fr. Hambrough will then select and appoint the new member
- V. Open House- January 30, 2022
 - Will start at 12pm (end time is TBD)
 - Kelly Picha will check potential conflicts with Athletics Association
 - Amy Bush will reach out to Kelly Deen about the welcome cookies from last year
 - Gabe Kiley will take the lead on the EDDM pieces (will also get and use updated photos)
 - Nicole Farris to draft social posts for Catholic Schools week
 - Will send to Ann Bender for School social sites
 - Will send to Christy Jacks for Church social sites
 - Tour- updates are needed to the guide document
 - New classroom layout
 - Encourage younger student families to see the upstairs
 - Ambassador Program- no current program, but Ann Bender will work with teachers to get a group of students together and trained



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- VI. Mask Update:
- There is interest and discussion in making masks optional, but the decision will ultimately depend on St. Louis County guidelines and the St. Louis County Health Department.
- VI. Principal Posting:
- Job posting and interviews will begin in January 2022 per Fr. Hambrough
 - Will need to re-evaluate the Hiring Committee
 - Amy Bush made the recommendation that a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis could be beneficial to the hiring process and help define expectations for candidates. **A SWOT analysis is a strategic planning techniques where current staff members would identify Strengths, Weaknesses, Opportunities and Threats in relation to our school community. The goal is to give candidates a view into our school from the staff's point of view.*
- VII. EANS- Professional Development:
- Stephanie True will conduct Teacher Curriculum professional development training on 1/3/22
 - March/April- observation days will be scheduled to support and offer additional help
 - All other subject curriculum has been approved
- VIII. Principal Update:
- Ann Bender will discuss the below items at the Finance Committee meeting at 11/22 meeting:
 - Possible tuition increase for 2022 (anticipated 2022 enrollment numbers will be shared)
 - The need for an Assistant Principal for the 2022-2023 school year (in addition to the new principal)
 - Approval to hire recess aides
- IX. Pastor Update:
- Archdiocese strategic planning
 - Research is underway and will continue into 2022
 - Parish models will be presented in Spring of 2022
 - Plan to be announced in Spring 2023 and will take 1-2 years to implement
 - Confessions have started again and all grades will be complete prior to Christmas break
 - 1st Reconciliation prep is underway for sacrament in early December
- X. HSA Update:
- Casino Night
 - Tent will be set up 11/16, heater to be delivered closer to event night
 - 226 registered
 - \$20,000 in sponsorship, which represents a YOY increase from 2019 and 2020
- XI. Follow Up Items:
- Bob Schillinger suggested we consider re-instating the Strategic Planning Committee to support and maintain certain programs that have faded from our current programming due to the instability around the recent principal changes (Advisory program, Saints Award, Ambassador program, Accelerated Math/Reading program). Follow up discussion is needed to determine need and interest.
- XII. Next School Board Meeting 12/13/2021